

SALARY TABLE 2015-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.16	\$ 10.50	\$ 10.84	\$ 11.17	\$ 11.51	\$ 11.71	\$ 12.04	\$ 12.38	\$ 12.39	\$ 12.71
	O	15.24	15.75	16.26	16.76	17.27	17.57	18.06	18.57	18.59	19.07
2	B	11.42	11.70	12.07	12.39	12.53	12.90	13.27	13.64	14.01	14.38
	O	17.13	17.55	18.11	18.59	18.80	19.35	19.91	20.46	21.02	21.57
3	B	14.96	15.37	15.79	16.21	16.62	17.04	17.45	17.87	18.28	18.70
	O	22.44	23.06	23.69	24.32	24.93	25.56	26.18	26.81	27.42	28.05
4	B	16.79	17.26	17.73	18.19	18.66	19.13	19.59	20.06	20.53	20.99
	O	25.19	25.89	26.60	27.29	27.99	28.70	29.39	30.09	30.80	31.49
5	B	19.31	19.83	20.35	20.87	21.40	21.92	22.44	22.96	23.48	24.01
	O	28.97	29.75	30.53	31.31	32.10	32.88	33.66	34.44	35.22	36.02
6	B	20.36	20.94	21.52	22.11	22.69	23.27	23.85	24.43	25.01	25.60
	O	30.54	31.41	32.28	33.17	34.04	34.91	35.78	36.65	37.52	38.40
7	B	21.98	22.62	23.27	23.92	24.56	25.21	25.85	26.50	27.15	27.79
	O	32.97	33.93	34.91	35.88	36.84	37.82	38.78	39.75	40.49	40.49
8	B	22.91	23.62	24.34	25.06	25.77	26.49	27.21	27.92	28.64	29.35
	O	34.37	35.43	36.51	37.59	38.66	39.74	40.49	40.49	40.49	40.49
9	B	24.51	25.30	26.09	26.88	27.67	28.46	29.25	30.05	30.84	31.63
	O	36.77	37.95	39.14	40.32	40.49	40.49	40.49	40.49	40.49	40.49
10	B	26.99	27.86	28.73	29.60	30.47	31.34	32.22	33.09	33.96	34.83
	O	40.49	40.49	40.49	40.49	40.49	40.49	40.49	40.49	40.49	40.49
11	B	28.70	29.66	30.61	31.57	32.53	33.48	34.44	35.40	36.35	37.31
	O	40.49	40.49	40.49	40.49	40.49	40.49	40.49	40.49	40.49	40.49
12	B	34.40	35.55	36.69	37.84	38.99	40.13	41.28	42.43	43.57	44.72
	O	40.49	40.49	40.49	40.49	40.49	40.49	41.28	42.43	43.57	44.72
13	B	40.91	42.27	43.63	45.00	46.36	47.72	49.09	50.45	51.81	53.18
	O	40.91	42.27	43.63	45.00	46.36	47.72	49.09	50.45	51.81	53.18
14	B	48.34	49.95	51.56	53.17	54.78	56.39	58.00	59.62	61.23	62.84
	O	48.34	49.95	51.56	53.17	54.78	56.39	58.00	59.62	61.23	62.84
15	B	56.86	58.75	60.65	62.54	64.44	66.34	68.23	70.13	72.02	73.92
	O	56.86	58.75	60.65	62.54	64.44	66.34	68.23	70.13	72.02	73.92

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>